

**WOW**  
**WINGS OVER WETLANDS**  
**The UNEP-GEF African-Eurasian Flyways Project**

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WOW - DEMONSTRATION PROJECT  
***SEMI-ANNUAL REPORT***

**REPORT #: 3**

**REPORTING PERIOD: 01 June - November 2008**

**Report Prepared by: Ibrahim Al-Khader, Gamal Bawazir & Omar Alsaghier**

<b>Country</b>	Republic of Yemen
<b>Project Title</b>	Site management planning in the Aden Wetland
<b>Project ref. number</b>	G12
<b>Name of Local Implementing Agency/NGO</b>	BirdLife Middle East
<b>Total amount of funds under this agreement</b>	US\$ 253,243
<b>Expected project duration</b>	June 2007- May 2010
<b>Date of signature of the agreement</b>	June 2 <sup>nd</sup> , 2007
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## **1. Executive Summary:**

Under the WOW project, the YSPW through the Aden Demonstration project has continued to strengthening the partnership with key stakeholders at the city of Aden and working closely with the EPA directorate and other governmental agencies and other relevant sectors to improve collaboration and create ownership of the project.

The project organized for Lebanon University students a lecture on importance of Aden wetlands as a crucial site for migratory birds. Also a visit to Protected areas was conducted. Students were introduced to wetlands and waterbirds subjects. This was on the International Environmental Day on June 5<sup>th</sup> 2008.

A lecture and visit to protected areas were organized for Al-Adrows Women Society for development. It was held on June 11<sup>th</sup> 2008.

The project hosted the evaluation committee from BLME and BL on June 17<sup>th</sup> 2008. The project and the delegates of the BL with the attendance of YSPW met to discuss project issues. In addition, the project held a meeting with the SC and SH to discuss ways of collaboration and cooperation. A visit to Aden wetlands was conducted with the delegates.

A questionnaire was designated to evaluate the level of awareness about Aden wetlands. the questionnaire was distributed for different random categories in all 8 Aden's districts (108 sheets) in the period of September - October 2008.

The project held a training course in capacity building in monitoring and counting birds for members of the Al Heswa Environmental Society in October 2008 for a duration of 3 days, field training, with the of help two German volunteers and one day lectures by the team of the project. A weekly program was established to follow-up and to supervise trainees.

The Project team has continued to work with other local agencies and relevant sectors in Aden Governorate, which were not targeted before. There were 3 workshops held with members of the local councils of Aden governorate and its districts in mid of November2008. They resulted in improving collaboration with them and raised awareness to make a lobby for the out comes of the project.

An expert on MP from RSPB (International Management Plans Advisor ) has volunteered to help review the existing MP and update/ re draft the content according to the Ramsar criteria and guidelines. This task has been hindering the progress under this critical activity which has been now solved and major progress achieved.

In November the project hosted the consultant Mr. Ian Harrison (an OSME Volunteer) from the period of 2-25 November 2008 to help the team project to

revise the Management Plan of Aden Wetlands, and further assist and guide the local team in practical wetland management. The project finalized the new Action Plan as an integral part of the MP and covered the gaps in the previous MP including re-formulated objectives and activities so that the implementation tasks the new Action Plan are that much clear and more feasible. The team alongside the volunteer has been able to successfully update the baseline data for Aden wetlands, which is a major progress in updating the existing MP.

Publishing the Aden wetlands brochure contains wetlands locations and protected areas, common and vulnerable bird species, wetlands threats and efforts carried out by government and NGOs towards maintaining and conserving this critical ecosystem.

Activities were conducted in this period and were covered by media. Interviews with: TV, Aden Radio and newspapers. Brief lectures and showing the documentary film (Winged Migration) were held in schools and clubs, aiming to identify the value and importance of Aden wetlands and threats to them. This program is still ongoing. The project brochure was written and was distributed in these activities.

Serial of meetings were conducted with different agencies, such as the Deputy of the Governor of Aden, EPA Aden branch, Minister of Water and Environment and representative of Ramsar Convention (EPA-Sana'a) in Yemen. General Director of Programs in Radio of Aden, editing Director of 14 October newspaper. These meetings were regarding the Aden wetlands issues and revising the Management Plan and contribution to cover the activities of the project.

Submitted summary report to the executive Office of Aden Governorate regarding the achievements of the project in last period.

Regular counting birds by WOW team in Aden wetlands during July and November 2008.

### **1.1 Key project achievements during the reporting period**

Fill-in this table with what you consider to be the most important 5 project achievements in the reporting period.

#	Key Project Achievements
1	A questionnaire was designated to evaluate the level of awareness about Aden wetlands. Sheets were distributed in different random categories (108 sheets ) Included private sectors, students( both genders), decision makers, teachers, NGOs, women, governmental employees (civil and military), and others in all 8 Aden's districts. The objective of this questionnaire was to evaluate awareness level for general public regarding the Aden wetlands and protected areas. The results showed that the mean was 2.61 out of 6(%43.5) which shows the general scale of awareness. For this reason the project is concentrating in awareness programs and will continue in the next period.

- 2 The Project organized 3 workshops in November for the local councils titled: "**Role of the local authorities on conservation of Aden wetlands**", for six days (2 days for one group): (1) members of LC of Aden governorate. And members of LC of 8 districts of AG (divided into two groups).The program composed on the first day lectures and contest wetlands issues in Aden governorate. The second day comprised a field visit to the all wetlands protected areas to understand importance and threats to the wetlands, participants were given the opportunity to see birds as well. These workshops resulted in improving collaboration with them and raised awareness to make a lobby for the out comes of the project.
- 3 The revision and update of the existing Management Plan has been one of the major aims of the project in this period. The purpose of the update was to fill the gaps in the original plan produced in 2005. Two additional protected areas were included in the revision process was conducted by the project team with support from an OSME expert and a MP expert ( RSPB Int. MPs Advisor) who both volunteered to help in revising and updating the MP according to the Ramsar standards and guidelines. The revision also included re-formulated objectives and activities so that the implementation tasks the new Action Plan are that much clear and more feasible. The revising MP will be discus with SC, stakeholders, and governmental agencies in Aden to approve it in the next period. At the moment, this task stands at a major threshold where the baseline data has been updated and a vision of the MP is clearly drafted and integrated with rationale for endorsement and implementation. A 3 years workplan has been drafted with clear outputs and major gaps in the existing MP were covered including:
  1. Inclusion of an important sites within the larger Aden wetlands ( intertidal zones)
  2. An updated baselines of habitats and avifaunal components
  3. A new Database was established and running – providing a framework for a regular update
  4. The newly established DB will provide a core baseline for seasonal surveys under the IBA monitoring framework and the IWC framework, which is hoped to provide a harmonization of the 2 schemes for this particular site. This is a major achievement for the WOW CSN tool and component 1 under WOW in particular.
  5. This tool ( the new DB ) will provide an excellent source for the WORLDBIRDS webbased tool that will eventually feed the WOW portal.
- 4 Massive media coverage occurred during activities in this semester. The workshops news of the LC was covered by TV, whereas transfer by the newscast in Yemen Channel and Yemen Channel. Also the Project Manager was interviewed. In the governmental and privet widespread newspapers in all Yemeni governments and their websites, regarding the opening of the workshops under care H.E the Governor of Aden. Radio interview also were done with the Project Manager, and members of the LC in the Environmental program (We and the Environment) In Aden Radio, regarding the important and value of Aden wetlands. The Consultant Mr. Ian Harrison has done interview with the program in English language (This is Yemen) from Aden, regarding Aden wetlands and his impression. Direct broadcasting interview in the morning program in Aden radio was done with the project manager regarding Aden wetlands and activities of the project. Radio flashes announcing regularly in Aden

	Radio.
5	Serial of meetings were conducted with different agencies, such as the Deputy of the Governor of Aden, EPA Aden branch, Minister of Water and Environment and representative of Ramsar Convention (EPA-Sana'a) in Yemen, regarding the issues of Aden wetlands and the revising MP. General Radio director Programs in Aden, editing Director of 14 October newspaper for contribution to cover the activities and raising awareness. These meetings resulted in improve collaboration and coordination.

## 1.2 Key issues & proposed solutions

Please identify up to a maximum of 10 important project issues, i.e. those issues that you feel require the focused attention of the WOW Project Coordination Unit and/or UNOPS. These issues should be selected and extracted from sections 2 & 3 of this report. **Therefore you may want to first complete sections 2 & 3 of the report, and then cut-and paste up to 10 most important issues into this section of the Executive Summary.**

#	Issue	Proposed Solution	Deadline	Party Responsible
1	Delay payment to carry on activities has hinder some of planned action plan in this period.	Timely reporting by YSPW and advanced notice by project team to implementing agency	December 2008	WOW Demo
2	Lack of coordination with RAMSR Unit in EPA Sana'a	YSPW implementing the recommendations by BLME regarding employment of national coordinator in Sana'a.  strengthening the relationship with RAMSR Unit and inviting them to participate in activities and meetings of the project. Also being proactive in providing data to the Ramsar unit for the designation of the site as a Ramsar site	January 2009	Project Manager
3	Project team still encounter some difficulties existing in wetlands and protected areas due to various social and security reasons.	Continue raising awareness levels to various categories surrounding the protected areas specially militaries and security. And more collaboration with key stakeholders.	January 2008	Project Manager and team
4	Neglecting and not responding	Emphasis the crucial role they	ongoing	Project

	to steering committee meetings by committee members.	represent in moving the project towards achieving its goals through direct communication. Draft a simple communication strategy to address key issues in need of immediate reaction.		manager
5				
6				
7				
8				
9				
10				

## 2. Project Management

Project management is a critical cross-cutting issue that affects all project components. Please use this section to highlight issues that affect project performance and achievement of expected outcomes, and describe proposed next steps. Please fill-in the following table:

CATEGORY	ISSUES Description of issues affecting project performance during the reporting period	PROPOSED SOLUTIONS Description of decisions / actions to be taken	DEADLINE	PARTY RESPONSIBLE
Recruitment & management of staff and consultants	identifying suitable consultants to cover gaps in the existing MP- i.e. socio-economic, stakeholder analysis components	liaise with WOW ME SRS, YSPW and WOW unit at BL to identify experts	End of next semester	WOW Demo
Finance & administration	Delay payment to carry on activities has hinder some of planned action plan in this period.	Timely reporting to ensure payments can be processed by UNOPS and BLME advanced notice by project team to implementing agency	December 2008	BLME and WOW Demo
Logistics & operations	Non	Non		
Reporting & communication	Neglecting and not responding to steering committee meetings by committee members.	Emphasis the crucial role they represent in moving the project towards achieving its goals through direct communication.	December 2008	Project manager
Coordination with project partners	Lack of coordination with RAMSAR Unit in EPA Sana'a	Employment of national coordinator in Sana'a to build relationship with EPA, RAMSAR Unit, UNDP etc.	January 2009	Project Manager



		Promotion relationship with RAMSAR Unit and inviting them to participate in activities and meetings of the project, draft a simple communication strategy to address key issues in need of immediate reaction.		
External issues (e.g. difficult access to the project site for political/social/environmental reasons, etc.)	Project team has still encounter some difficulties existing in wetlands and protected areas due to various social and security reasons.	Continue raising awareness levels to various categories surrounding the protected areas specially militaries and security.	January 2008	Project Manager
Other				

## 2.2 Project Steering Committee (SC)

<b>Date of last SC Meeting</b>	<b>13 February 2008</b>
Proposed Date for next SC Meeting	14 December 2009

<b>QUESTION</b>	<b>ANSWER</b>
This Report was reviewed and approved by the Project SC	No, because the next SC meeting will be held in December 2009.
The workplan & budget for next six months was reviewed & approved by the Project SC	As above
The SC is meeting periodically and providing effective direction/inputs?	No, due to incomplete quorum. Invitation was directed twice.

Please provide updated list of SC Members (list the SC Chairperson first):

<b>Name</b>	<b>Title</b>	<b>Email</b>	<b>Phone</b>
1- H.E. Dr. Adnan Al Gefre	Chairperson	Adengovernor@yemen.net.ye	02246913
2- Dr. Omar Al Sagier	member, YSPW	Omar.alsagier@undp.org	777710174/ 01426261
3- Mr. Faisal A Thalabi	Member, EPA Aden	gallozy@y.net.ye	02240607
4- Mr. Saleh As Soofi	Member	-	733273208/ 02247055
Dr. Sameer Taleb	member	-	02204152
Mr. Gamal Bawazir	member	Wow.aden@y.net.ye	777252750/ 02222719

### 3. Progress / Issues / Proposed Solutions

<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
<b>Outcome 1</b> An integrated management plan for the Aden wetlands finalised (including by-laws and regulations) and implementation by the Yemeni government	2009	20% ↑ <b>50%</b>	Compilation of revising the management plan and communication with stakeholders	Conducting workshops with stakeholders to introduce the revised management plan	Project team
<b>Activity 1.1:</b> Raise awareness on the importance of the site, management plan and planning process amongst local and national stakeholders	2009	70% ↑ <b>80%</b>	Workshops, training courses, meeting awareness have been conducted.		
<b>Activity 1.2:</b> Establish and run a stakeholder coordination committee		100% (C) <b>100%</b>	Stakeholders committee does exist with a number of members		

<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
Activity 1.3: Establish and populate a database for the implementation of the management plan and provide a baseline of information for monitoring and evaluation	2009	50% ↑ 60%	Bird list was obtained, two birds counting occurred.		
Activity 1.4: Finalize the management plan including detailed plans for the restoration of the Aden Marshes	2009	10% ↑ 80%	Finalize the revised management plan including action plan.	Securing digitized maps to be attached to the revised management plan. We may ask help from WCMC and BL if maps proven to be difficult to obtain.	<b>Project Team</b>
Activity 1.5 :Secure the support for the management Plan by the government	2009	NA ↑ 20%	Series of meeting were held with minister of water and environment, Aden governor, Ramsr Unit in YEMEN	<b>EPA is not fully accepting the approach of an NGO to develop/ update the MP, however, close collaboration with EPA focal point and UDP under which the MP was developed, will create</b>	

<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
Activity 1.7: Publish and disseminate the management plan	2009	NA ↑ 80%	the MP is being updated	<b>ownership of the new revised MP</b>  <b>Identify suitable experts to update major gaps in the existing MP</b>	
<b>Outcome 2:</b> . Increased awareness of the importance of wetland and waterbird value and especially the Aden wetlands, in Yemen	2009				
Activity 2.1: Prepare and execute an outreach educational programme for local communities	2009	80% ↑ 90%	Series of events executed, workshops, seminars, meetings with media and others  Presentation on importance of Aden wetlands and documentary film on birds migration in one of Aden Schools and German House for Cooperation and Culture		

<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
Activity 2.2: Raise awareness on wetland and waterbird conservation nationally using the Aden Lagoons site and management plan as a context	2009	70% ↑ 80%	Raise awareness among the Local Councils members of the governorate and districts. Serial of meetings were conducted with different agencies, such as the Deputy of the Governor of Aden, EPA Aden branch, Minister of Water and Environment and representative of Ramsar Convention (EPA-Sana'a) in Yemen. General Director of Programs in Radio of Aden, editing Director of 14 October newspaper. These meetings were regarding the Aden wetlands issues and revising the Management Plan and contribution to cover the activities of the project.		

<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
<b>Outcome 3</b> The Aden Lagoons are integrated into the national biodiversity action plan and land use planning					
Activity 3.1 Lobbying of government and non-governmental organizations to include the Aden Lagoons site in local and national land use plans	2009	NA ↑ 20%	This activity is already underway by UNDP project. WOW will continue to strengthen partnership with EPA and UNDP	Need handing over from the UNDP project on status in order to continue .	
Activity 3.2: Consultations with the World Bank and Aden City authorities to integrate the Aden Lagoons management plan in the Aden City Master Plan		(-) 50%	Consultations started through UNDP project, and this project is continuing this dialogue. It's planned that team will produce change on this activity in the coming quarter and next report.	Upon revising the prepared management plan and add recommendations for adoption by the steering committee	
<b>Outcome 4.</b> Funds for the implementation of the management plan					

<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
raised.					
Activity 4.1: Fund raising strategy development for the long-term implementation of the management plan		(-) <b>20%</b>	One project concept for developing a local “site support group” among local community members was submitted to BirdLife International.	Project concept was sent to BirdLife MED.  GEF- SGP will include Aden PA in their mandate early January.	
Activity 4.2: Elaboration of the financial implications of the management plan’s integration into the World Bank Aden City plan		(-) 0			
<b>Outcome 5: Smooth project execution and evaluation of success</b>					
Activity 5.1: Creation of project team and steering committee	C	100%			
Activity 5.2 Supervision and financial administration of implementation		50%  ↑ <b>70%</b>	Project administration is effectively implemented as a collaborative effort between YSPW and BL in its capacity as the MW SRS and implementing	Demo team should regularly update WOW units on progress and main achievements and challenges	Project Manager



<b>ACTIVITIES</b> Output/Service (as listed in the approved project document)	<b>EXPECTED COMPLETION DATE</b>	<b>STATUS</b> % completed to date (and in parenthesis: % in prior progress report)	<b>PROGRESS</b> Description of work undertaken during the reporting period	<b>ISSUES &amp; PROPOSED SOLUTIONS</b> Description of problems encountered; Issues that need to be addressed; Decisions / Actions to be taken	<b>PARTY RESPONSIBLE</b>
Legend: (IP) In progress; (C) Completed; ↑ increased with respect to prior report; (-) unchanged; ↓ revised downwards; (NA) Not scheduled for current reporting period.					
			agency		
Activity 5.3 Reporting	Ongoing	<b>IP 50%</b>	Reporting remains operational on ad hoc basis		

## 4. Funds Disbursement

### 4.1 Disbursement of GEF Funds

Report on the status of GEF Funds managed under this Agreement with UNOPS.

Total Budget approved for the provision of technical services:	\$ 253,243
Funds advanced by UNOPS to date:	\$ 103,290
Opening balance this reporting period:	\$7,957
Total expenditure this reporting period:	\$47,291
*Funds requested (as per disbursement schedule):	\$35,988
Balance (if applicable):	\$(39,325)

Certified by (Project Manager: Ibrahim Al Khader (BirdLife International Middle East Division), Omar Al-Saghier (YSPW))

General Category of Expenditure	Total budget	Total expenditure to date	Total budget balance	Opening balance this reporting period	Last payment received	Expenditure in reporting period	Balance at end of reporting period
<b>Personnel</b>	100100	54,456	45,644	(2189.84)	0	18,900	<b>(21,090)</b>
<b>Equipment</b>	26520	30,397	-3,877	(3876.75)	0	0	<b>(3,877)</b>
<b>Subcontracts</b>	30818	2,965	27,853	10118	0	2264.67	<b>7,853</b>
<b>Workshops and training</b>	27000	6,877	20,123	5711.5	0	1588.12	<b>4,123</b>
<b>Travel</b>	18977	14,551	4,426	(1131.58)	0	6442.72	<b>(7,574)</b>
<b>Executing agency support overheads</b>	34052	31,121	2,931	(2099.46)	0	17,672	<b>(19,771)</b>
<b>Monitoring, evaluation, auditing</b>	6000	0	6,000	0	0	0.00	<b>0</b>
<b>Miscellaneous</b>	2400	2,248	152	1433.05	0	423.27	<b>1,010</b>
<b>Education programme/community meetings (2500)</b>	0	0	0	0	0	0	<b>0</b>

Co-ordination committee meetings (1500)	0	0	0	0	0	0	0
Contingency (3%)	7376	0	7,376	0	0	0	0
<b>Total</b>	<b>253243</b>	<b>142,615</b>	<b>110,628</b>	<b>7965.92</b>	<b>0</b>	<b>47,291</b>	<b>(39,325)</b>

\* The third payment as per disbursement schedule of an amount \$38,988 was not received yet. The fourth payment currently due is \$35,988. This increases the requested funds to \$74,976.

#### 4.2 Status of co-financing

Please report on the status of funds received by other donors and partners as co-financing for this project using the following table.

Sources of co-financing	Total funds committed (cash)	Total in-kind contribution	Total co-financing (cash + in-kind)	Total received to date	Balance
Yemen Wildlife Society	0	25,000	25,00	15,000	(10,000)
Environmental Protection Authority	0	60,000	60,000	30,750	(29,250)
			<b>totals</b>	45,750	(39,250)
<b>List any additional sources of co-financing mobilized during project implementation</b>					
BirdLife Middle East	0	0	0	5,014	5,014
			<b>totals</b>	5,014	5,014

## 5. Performance Evaluation

### 5.1 Logical framework

When preparing the first progress report, please review the logical framework table below, and fill in the description of “Baseline situation”. In subsequent reports you may just update the column: “status as of..”. The Baseline situation should be described making reference to the indicators selected during project design.

Intervention Logic	Indicators of performance	Means of Verification	Baseline Situation	Status as of November 2008	Risks and assumptions
<b>Immediate Objective</b>					
<p><b>Immediate Objective:</b> Approaches to resource use and planning in Aden wetlands and surrounding areas are revised and made more sustainable</p>	<ul style="list-style-type: none"> <li>Policies and practices of sectoral agencies and stakeholders reflect recognition of the need to conserve the biodiversity values of the Aden wetlands</li> </ul>	<ul style="list-style-type: none"> <li>Implementation of key priorities set out in management plan</li> <li>Work-plans and policies of ministries and government departments in Aden</li> <li>Working practices and guidelines of stakeholder organizations</li> </ul>	<ul style="list-style-type: none"> <li>UNDP project site management plan written</li> <li>WB Aden City Management Plan written</li> </ul>	<ul style="list-style-type: none"> <li>Elements of the original management plan are being implemented. The project team is reviewing the management plan to improve it.</li> </ul>	<ul style="list-style-type: none"> <li>Conflicts between different ministries, and between conservation and development, can be resolved</li> <li>Stakeholders are in agreement with the aims and objectives of the management plan and are sufficiently responsive to amend their working practices.</li> </ul>
<b>Outcomes</b>					
<p>1. An integrated management plan for the Aden wetlands finalized (including by-laws and regulations) and under implementation by the Yemeni government</p>	<ul style="list-style-type: none"> <li>The management plan is finalized, printed and distributed in 250 copies</li> <li>Stipulations in the management plan are being reflected in the practices of relevant stakeholders</li> <li>A Government decree is issued and</li> </ul>	<ul style="list-style-type: none"> <li>Formal adoption and initial steps for implementation of the management plan</li> <li>Work-plans and policies of ministries and government departments in Aden municipality</li> </ul>	<ul style="list-style-type: none"> <li>As above</li> </ul>	<ul style="list-style-type: none"> <li>Revised the MP</li> <li>A cabinet decree has been issued in July 2008 declaring five protected areas in Aden wetlands</li> </ul>	<ul style="list-style-type: none"> <li>Management plan is adopted by all (or vast majority of) stakeholders</li> <li>The MP wins the necessary support from within government for this lengthy process to be completed during the lifetime of the project</li> </ul>

Intervention Logic	Indicators of performance	Means of Verification	Baseline Situation	Status as of November 2008	Risks and assumptions
	implementation started for protecting Aden Wetlands, by the next period.	<ul style="list-style-type: none"> <li>The official Gazetteer of the Government of Yemen (or equivalent for local government by-laws)</li> </ul>			
2. Increased awareness of the importance of wetland and waterbird value and especially the Aden wetlands, in Yemen.	<ul style="list-style-type: none"> <li>By the end of the project at least 50% of government employees at Aden are able to give at least three reasons why the Aden wetlands are important</li> <li>By the end of the project at least 30% of general public are able to give at least 2 reasons why it is important to conserve the Aden wetlands and their biodiversity</li> </ul>	<ul style="list-style-type: none"> <li>Surveys of random samples</li> </ul>	<ul style="list-style-type: none"> <li>Low levels of awareness</li> </ul>	Questionnaire was done for random categories (108 sheets) distributed in all Aden districts. Raising awareness is going through programs of lectures, workshops and media	<ul style="list-style-type: none"> <li>Suitable materials (photographs) and skills (specialist wildlife TV photographer) are available</li> </ul>
3. The Aden wetlands are integrated into the national biodiversity action plan.	<ul style="list-style-type: none"> <li>The Aden Wetlands are mentioned specifically in the NBAP</li> <li>The wetland management plan is integrated into the master plan and other land use/development plans for Aden</li> </ul>	<ul style="list-style-type: none"> <li>NBAP (document)</li> <li>Management Plan for Aden (document)</li> </ul>	Low level of implementation Low level of awareness Other main sites of conservation value in the area not addressed	<ul style="list-style-type: none"> <li>Other main sites of conservation value in the governorate were addressed in the revising MP</li> </ul>	<ul style="list-style-type: none"> <li>World Bank funding of Master Plan or Aden goes ahead</li> </ul>

Intervention Logic	Indicators of performance	Means of Verification	Baseline Situation	Status as of November 2008	Risks and assumptions
<p>4. Funds for the implementation of the management plan raised by the end of the demonstration project.</p>	<ul style="list-style-type: none"> <li>• Letters of commitment from donors, or signed contracts/funding agreements.</li> </ul>	<ul style="list-style-type: none"> <li>• Copies of contracts/letters</li> </ul>	<ul style="list-style-type: none"> <li>• No funds yet committed to implementation</li> <li>• UNDP project initiated the process</li> </ul>	<ul style="list-style-type: none"> <li>• Review process to be launched</li> <li>• Develop communication and fundraising strategy (NFP)</li> </ul>	<ul style="list-style-type: none"> <li>• Donors are supportive of measures to conserve wetlands and biodiversity at Aden, and the political climate in Yemen continues to be favourable for international donor funding</li> </ul>
<p>5. Smooth project execution and evaluation of success.</p>	<ul style="list-style-type: none"> <li>• Terms of reference for all staff and the Project Advisory Committee completed within 3 months of the project starting</li> <li>• Project staff in position by 3 months into the project.</li> <li>• Regular periodic reports submitted to the Overall project coordinator</li> </ul>	<ul style="list-style-type: none"> <li>• Terms of reference document</li> <li>• Staff contracts</li> <li>• Progress and financial reports</li> </ul>	<ul style="list-style-type: none"> <li>• TORs, contracts, reporting procedures agreed</li> </ul>	<ul style="list-style-type: none"> <li>• Staff recruited, TORs agreed and a reporting process is executed and completed in time</li> </ul>	<ul style="list-style-type: none"> <li>• Suitable staff is recruited</li> </ul>

## 5.2 Protected Areas Management Effectiveness Tracking Tool

QUESTION	ANSWER
Was the PAMETT performed for the Aden Wetlands protected area?	Yes
Date of first PAMETT:	2007
PAMETT performed by:	Ali Adimi and Faisal A Thalabi

## 5.3 Project Impact

QUESTION	ANSWER
<b>STAKEHOLDERS</b>	
# of NGO staff involved in this project	6 (3 in Aden, 1 in Sana'a, 2 in BLME Division)
# of Government Staff involved in this project	5 (at EPA Aden) 2 EPA san'a
# of Volunteers involved in this project	Mr. (1) Mr. Volker Bluml, (Germany) 9 – 25 February 2008. (2) Mr. Harald Legge and Lars Delling (Germany) 5-8 October 2008. (3) Mr. Ian Harrison (UK) 2-25 November 2008 Geoff Welch RSPB
# of Government staff involved in Flyways issues (AEWA in particular)	2 in Sana'a
<b>TARGET BENEFICIARIES</b>	
# of beneficiaries involved in this project	20 schools, 20 NGOs, one Small supporting group.
# of people involved in project workshops	20 teachers, 400 students, 20 NGOs, and 56 members of Governorate and districts of Aden.
# of people trained under this project	20 teachers and 6 members of Environmental NGOs
<b>COMMUNICATION ISSUES</b>	
# of press articles featuring the project and/or related issues	10
# of TV/radio programmes featuring the project and/or related issues	TV: 2 Yemeni Channel. Radio: 5 programs.
# of publications produced under this project	3. One also ongoing (poster – Aden birds).
Estimated # of people reached by project communication efforts	40000

## 6. Key Lessons Learned

Please report on any lessons learned during project preparation and implementation. Please focus on issues that may (a) help in the design of future projects, and/or (b) help in improving performance of the WOW project, and (c) contribute to best practice in wetlands management and conservation of migratory waterbirds.

The project team has learned a great deal during the past period.

- Communication and team-work do result in better results.
- Sustainable bird washing has given the team more opportunities to discover more species and nesting areas.
- Environmental education helps a lot in creation of positive concepts.
- Local communities' participation in conserving wetlands is a vital and sustainable factor.



## 7. Workplan for the Next Semi-annual Period

### 7.1 Updated overall project workplan

Please update the overall project workplan, to reflect the actual start date and status of project activities.

ACTIVITY	YEAR 1		YEAR 2		YEAR 3		YEAR 4
	S1	S2	S3	S4	S5	S6	S7
1.1 Raise awareness of management plan	-	-	-	-			
1.2 Meeting with stakeholders		-	-	-			
1.3 Establish and populate database			-	-			
1.4 Finalize and start implementation of management plan			-	-			
1.5 Secure support of management plan by government			-	-			
1.6 Publish and disseminate of management plan				-			
2.1 Prepare and execute an outreach program		-	-	-			
2.2 Raising awareness on national level	-	-	-	-			
3.1 Lobbying of government	-	-	-	-			
3.2 Consultations to integrate in Master plan			-	-			
4.1 Fund raising strategy development				-			
5.1 Steering Committee meeting and Coordination Unite	-	-	-	-			
5.2 Supervision of financial and administration implementations	-	-	-	-			
5.3 Reporting	-	-	-	-			

## 7.2 Workplan for next six months

PLANNED ACTIVITY	Period December 2008 - May 2009					
	M1	M2	M3	M4	M5	M6
<b>1.1 Raise awareness of management plan</b>	-	-	-	-	-	-
1.1.1 Workshop on upgrading the MP with Local Councils			-			
1.1.2 Workshop on upgrading the MP with stakeholders			-			
1.1.3 Workshop on Aden wetlands awareness for NGOs			-			
1.1.4 Workshop on upgrading the MP with Governmental Agencies				-		
<b>1.2 Meeting with stakeholders</b>	-	-	-	-	-	-
<b>1.3 Establish and populate database</b>	-	-	-			
1.3.1 Sustain database collection on birds in wetlands		-		-		-
1.3.2 Upgrading database and communication with BLME and WOW demo projects	-		-		-	
<b>1.4 Finalize and start implementation of management plan</b>			?	-	-	-
<b>1.5 Secure support of management plan by government</b>		-	-	-	-	-
<b>1.6 Publish and disseminate of management plan</b>		?	?	-	-	-
<b>2.1 Prepare and execute an outreach program</b>	-	-	-	-	-	-
2.1.1 Executing awareness activities with biodiversity clubs on Wetlands International Day			-			
2.1.2 Executing awareness activities on Environment National Day			-			
2.1.3 Workshop on Aden wetlands awareness for NGOs and Governmental Agencies		-				
<b>2.2 Raising awareness on national level</b>	-	-	-	-	-	-
2.2.1 Publishing awareness materials( T-Shirts, Caps, cloth bags,...etc)	-	-	-			
2.2.2 Capacity building sustainability for Al-Hiswah Environmental Society on birds Monitoring	-		-		-	
2.2.3 Capacity building for NGOs and Small Supporting Groups in field monitoring and awareness		-		-		
2.2.1 Communicating with media	-	-	-	-	-	-
<b>3.1 Lobbying of government</b>	-	-	-	-	-	-
3.2 Consultations to integrate in Master plan of Aden			?	-	-	-
<b>4.1 Fund raising strategy development</b>				-	-	-
<b>5.1 Steering Committee meeting and Coordination Unite</b>	-		-		-	-
<b>5.2 Supervision of financial and administration implementations</b>	-	-	-	-	-	-
<b>5.3 Reporting</b>						-

## ANNEXES

In each report, please include the following information in the annexes:

- ✓ List of workshops (title, date, location, # of participants) held in the period covered by this report
- ✓ List of technical reports produced in the period covered by this report
- ✓ List of media communication (TV/radio/press) released in the period covered by this report
- ✓ List of publications produced in the period covered by this report
- ✓ Updated inventory of equipment purchased with project funds (please use the table provided – double-click on the file icon below, insert items, and the “save” the file)



inventory

Please send by email to the PCU:

- ✓ 1 photograph of the project team as a group, and passport size photo of project manager (if not already submitted)
- ✓ Photographs representing main aspects of project work, and illustrating project impact (i.e. of workshops, field research, education and awareness, ecotourism, volunteer groups. Please take pictures illustrating the impact of the project, i.e. of the situation “before”, “during” and “after” the project)
- ✓ general photographs illustrating the environment of the site
- ✓ Soft copy of technical reports produced by project
- ✓ Soft copy of workshop reports

Please keep records of (for later review/consultation by the PCU)

- ✓ Financial records (invoices, receipts) of all expenditure incurred with project funds
- ✓ Hard copy of press articles and publications produced by the project

✓ Copy of TV/radio programs

### Annex 1: Inventory of Outputs/Services

#### a) Meetings

No	Meeting Type <sup>4</sup>	Title	Venue	Dates	Convened by	Organized by	# of Participants	Report issued as doc no	Language	Dated
1	Aden Hotel	Project progress	Aden Hotel	17.06.2008	Project team & YSPW	Project TEAM	7	Evalutaing and revising project outcomes	English	
2	EPA Office,Aden	Ways of cooperation with SC and SH	EPA Office,Aden	18.06.2008	Project Team	Project TEAM	21	Ways of cooperation with SC and SH	Arabic	
3.	EPA Office, Aden	Discussion and revising work plan for the coming period	EPA Office	11.8.2008	Project Manager	Project Manager	3	Modification List of stakeholders ,NGOs and demand previous studies	Arabic	No report
4	Governor Office/ Aden	Introducing the project and progresses	Deputy of Aden Gov-nt Office	29.10.2008	Project Manager and EPA Aden	Project Manager	3	Invitation to LC workshops	Arabic	No report
5	Local Council of Aden Government Office	Discussion the workshops results	L C of Aden Office	11.11.2008	Project Manager	Project Manager and EPA Aden	13	Mobilizing of Aden wetlands issues	Arabic	No report
6	EPA, office Aden	Revising action plan for the next period	EPA, office Aden	13.11.2008	Project Manager, YSPW,	Project Manager	4	Review the next work plan and discussing the	English	EPA, office Aden

<sup>4</sup> Meeting types (Inter-governmental Meeting, Expert Group Meeting, Training Workshop/Seminar, Other)

					Consultant			RMP		
7	Yemeni corporation for Radio and Television Office, Aden	Introducing the project with the General Director of Programs, Aden Radio	G D of Programs , Aden Radio Office	16.11 .2008	Project Manager	Project Manager	2	Agreement for cover Activities of e the project and spreading auditory awareness letters	Arabic	No report
8	Ministry of Education Office, Aden	Continue activities of the project with schools	Minis. of Education Office, Aden	16.11 .2008	Project Manager	Project Manager	3	Arrangement for presentation about Aden wetlands and show documentary film in Aden schools	Arabic	No report
9	Governor Office/ Aden	Review the revising MP	Deputy of the Government Office, Aden	17.11. 2008	Project Team	Project Manager	4	Review the revising MP, and request support	Arabic, English	No report
10	EPA, office Aden	Revising MP and	EPA Office	18.11 .2008	Project team	Project Manager	4	Agreement for the revising	English	No report
11	Germany House for Cooperation and Cultural ,Aden	Introducing to the project and show the film	Director of Cultural Activity Office	19.11.2 008	Project Manager	Project Manager	6	Arrangement for presentation about Aden wetlands and documentary film	English	No report
12	14 October corporation for press ,print and issue	Introducing to the project	Editing Director Office	24.11.2 008	Project Manager	Project Manager	3	Agreement to cover projects activities	Arabic	No report
13	EPA Head	Introducing the	Ramsar	24.11.2	Assist.	Project	3	Discussion about	Arabic	No

	Office, Ramsar Unit, Sana'a	revising MP and Aden wetlands	Unit, Sana'a	008	Project Manager	Manager		Ramsar Con. and Coordinating efforts .		report
14	Minister of water and Environment Office, Sana'a	Demand support for the revising MP	Mins. of Water and Env. Office, Sana'a	25.11.2008	Assist. Project manager	Project Manager	3	Demand support for the revising MP	Arabic	No report

**b) Printed Materials**

No	Type <sup>5</sup>	Title	Author(s)/Editor(s)	Publisher	Symbol	Publication Date	Distribution List Attached Yes/No
1	Technical publication	Update summary of the project document	Project manager	YSPW, WOW-Aden Project		24 / 8 / 2008	
2	Technical publication	Brochure of Aden wetlands	YSPW, WOW-Aden Project	YSPW, WOW-Aden Project		22.11.2008	

<sup>5</sup> Material types (Report to Inter-governmental Meeting, Technical Publication, Technical Report, Other)

**c) Media coverage**

No	Description	Date
1	News coverage for workshops of the Local Council of Aden before the day of opening (3 Newspapers)	3.11.2008
2	Coverage the opening ceremony of the workshop of the Local Council of Aden Government in the newscast Radio and TV.	4.11.2008
3	Interview with the Project Manager covered by the Yemeni Channels in the newscast.	4.11.2008
4	Interview with the consultant of the project Mr. Ian Harrison with the evening program(This is Yemen), in English language. Aden Radio.	5.11.2008
5	News coverage for the opening workshops of the LC by different ,Intergovernmental and privet newspapers(4 newspapers)	5.11.2008
6	Interview with the Project Manager(10 Min.) with (We and the Environment) program ,Aden Radio Regarding the project and importance of Aden wetlands.	7.11.2008
7	Interview with the Project Manager (12 Min) with the program ( The Direct Broadcasting). Aden Radio. Regarding the project and importance of Aden wetlands	13.11.2008
8	Interview with one member from the Local council with (We and the Environment) program , Aden Radio .regarding the workshop and the role of local authority on conserve of Aden wetlands.	14.11.2008
9	Auditory awareness about the importance of Aden wetlands for human, birds and biodiversity, enclosed with birds sounds. Regularly announcing from Aden Radio ,started from:	20.11.2008
10	Announcement news about the documentary film " Winged migration" show on daily newspaper (14 October newspaper)	24.11.2008
11	Repeating the interview with the consultant of the project Mr. Ian Harrison, in English language(with direct translation in Arabic) in the program( We and the Environment),Aden Radio.	28.11.2008

**d) Technical Cooperation with relevant parallel initiatives**

No	Type <sup>6</sup>	Purpose	Venue	Duration	Additional information for Grants and Fellowships ONLY		
					Beneficiaries	Countries/Nationalities	Cost (in US\$)
1.							
2.							

**e) Other Outputs/Services (e.g. Networking, Query-response, Participation in meetings etc.)**

No	Description	Date
1.		
2.		
3.		

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<sup>6</sup> Technical Cooperation Type (Grants and Fellowships, Advisory Services, Staff Mission, Others)